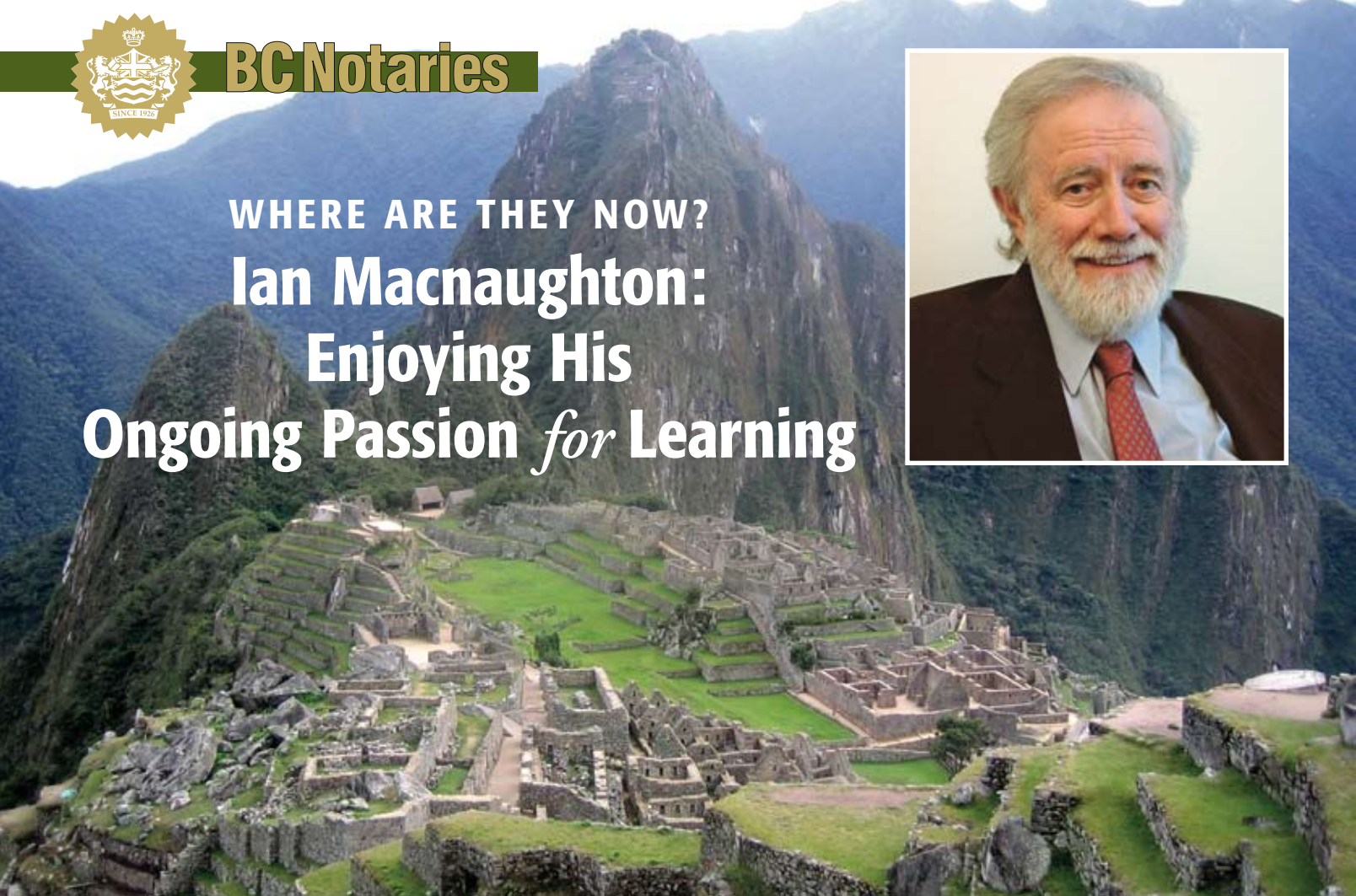




## WHERE ARE THEY NOW? Ian Macnaughton: Enjoying His Ongoing Passion *for* Learning



*In Machu Picchu, Peru*

### Ian Macnaughton grew up in Cloverdale.

In his teens, the family moved to Whalley where he attended Lord Tweedsmuir and Queen Elizabeth high schools, then St. George's School for Boys, before going on to UBC. He later completed a Master's degree in Business Administration at SFU and a PhD in Human Science at San Francisco's Saybrook Graduate School.

Ian worked in the family business most Summers and holidays and while completing two 3-year evening programs at UBC in Real Estate Studies and Appraisal.

"My father Ron Macnaughton was about to sit his exams to become a BC Notary when he died suddenly. I was 20 and working full-time in the family real estate and insurance business. I applied to The Society of Notaries in 1959 and was accepted.

"Some lawyers in New Westminster threatened to contest my appointment with a court application, arguing I was 'too young' and lacked experience. It was decided I should avoid a court case and withdraw. Instead, my mother applied, became a Notary, and later resigned her Seal in my favour when I completed my Notary studies. I was commissioned as a BC Notary in 1964."

**"Terry did not abide sloppiness or lack of rigour," says Ian, "which was great tutelage for me as a Notary."**

After his father's passing, Ian had many mentors, most notably Mr. Terry Carlow, then Deputy Registrar of Land Titles in New Westminster. He became a close friend over the years and a most disciplined mentor.

"Terry did not abide sloppiness or lack of rigour," says Ian, "which was great tutelage for me as a Notary. After I lost my father, Terry 'saw to' my education in this field—a promise he made to my father before he died. In fact, the reason I did not pursue sitting the exams, the lawyers' opposition notwithstanding, was that Terry examined me and admonished me for not studying hard enough. He withdrew his support of my proceeding. It was a tough but necessary lesson, to keep my Notary goal at the fore.

"One of our most humorous moments came when I was 23. Terry confronted me sternly with a 'demand' to test my studies: 'What is the difference between *unlawful* and *illegal*?' Stymied, I stumbled around, dreading the shame that would befall me if I did not get it right. I mumbled something ambiguous. Terry corrected me, with loud laughter and tears in his eyes: 'Unlawful is something against the law and illegal is a sick bird!'

"I gave him a cigarette case inscribed with his own dictum: 'The goal of every thinking man is to leave the world a little better place than he found it.' Terry was a great mentor, a precious friend, and a man of tremendous integrity. I am forever grateful to the contribution this man made in my life. Words are inadequate.

"The most satisfying and enjoyable aspects of my Notary career were the fellowship, chairing Notary conventions for a few years, serving as a Director of The Society, learning so much about law, my engagement with the public, and the opportunity to be of service."

In his early 30s, Ian resigned his Notary Seal, shifting his career aspirations to the Human Relations field and other business interests.

He has a private practice in Vancouver that provides executive coaching and consulting to families and organizations, and he teaches in those fields. "I now mentor people in the helping professions and in business, especially in the area of Leadership."

Ian has taught in the business schools of UBC, SFU, BCIT, and Langara College. He has also provided consulting to a number of government sectors and businesses such as BC Hydro, Impark, Canadian Immigration, Telus, BC Assessment Authority, and the Ministry of Forestry. He has presented at numerous industry forums and is a published author in both systems theory and Human Relations.

Currently a Board Member of the PACE Centre for Children and



Ian's mother and her grandson John (in the early '80s)

Family, he is on the Professional Advisory Committee for the Business Family Centre at the Sauder School of Business UBC. He has been President of the Fraser Valley Real Estate Board and the BC Association of Real Estate Boards, Chair of the Real Estate Institute of BC, and a member of the Executive Committee of the Canadian Real Estate Boards.

Ian is a past President of the BC Association of Clinical Counsellors and the Pacific Coast Family Therapy Training Association.

**"I want to make a contribution in this world while I have the energy and the capacity to do so."**

He recently earned a Certificate in Family Firm Advising from the Family Firm Institute, an international association of professionals in financial, legal, management, and behavioural sciences, and he mentors students studying for that Certificate. He is currently completing a Certificate in Family Wealth Advising.

Ian had the pleasure of co-presenting on Family Dynamics at the Canadian Institute of Chartered Accountants First National Conference of Family Business Succession.

**Ian Macnaughton** is a success because of his compassion, vision, integrity, and commitment to "going the extra mile." He has deeply impacted the lives of many people around the world. In fact, I've often joked that he is father to one, stepfather to two, and adopted father to hundreds. I believe Ian honours the input of his father and mentors by being an amazing leader and mentor himself. His is a most enduring legacy, indeed.



Stepdaughter Adrienne with Sadie, a Great Dane and English Mastiff cross



Barb and "The Kids"

He has taught Family Systems Theory and psychotherapy in BC, the USA, and Denmark. He has been a faculty member of the Pacific Coast Family Therapy Training Association and is a teacher in an internationally based psychology system.

Ian is co-researching a study of family succession of family owned business with the School of Business at SFU. A second-generation owner in his family's business, he was personally involved in "succession," growing and developing the business into five offices encompassing land development, real estate brokerage, and insurance. He and his colleagues are currently working on books for facilitating family business meetings and family business succession.

In his ongoing passion for learning and a desire to contribute to the family business field, Ian has edited a book in the Human Relations field and is currently collaborating with industry peers on publications for facilitating family business meetings and family business succession.

"I want to make a contribution in this world while I have the energy and the capacity to do so."

In addition to skiing, walking, hiking, and spending time with family and friends, Ian loves to travel. He and his wife Barb have visited 26 countries, including Uganda (when Amin was in power), China, Peru, Finland, and Yugoslavia. ▲

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