



Adua Porteus: **Leading by Example**

Born in Regina, Saskatchewan, she moved to Vancouver after high school and studied Criminology at Douglas college, prior to being recruited into the Vancouver Police Department.

As of September 3, 2005, Adua has been a member of the VPD for 20 years. She has worked in many areas of policing including patrol, school liaison, vice, strike force, and E-Comm. When promoted to Sergeant, she returned to patrol and continued in that position until she was promoted to Inspector in 2005.

Adua enjoys the challenge of facilitating opportunities for those around her and seeing the personal growth that comes from strengths being acknowledged in others. She says her motivation comes from creating an atmosphere where people work together in an environment that is healthy and respectful and that encourages personal development and strengthens the team.

When asked what good things she is accomplishing today, she says, “I consider myself a strong team leader and enjoy bringing out the best in people and helping them be successful in their work.

I am very motivated by hard work and the excellence that comes from individuals who bring their unique abilities to the team.

My style is to work alongside colleagues and lead by example.”

Looking ahead, Adua would like to continue to work to create a healthy professional environment in the

organization where every individual has the opportunity to reach his or her full potential.

“Although this sounds like a lofty goal,” says Adua, “the philosophy behind this notion—irrespective of rank, role, ethnicity, or gender—is that every member is equal and important.

“Diversity is inspirational,” she maintains. “I am very motivated by hard work and the excellence that comes from individuals who bring their unique abilities to the team.” ▲



Vancouver Police Inspector Adua Porteous with her Deputy dogs Barkley (the Jack Russell) and Charlie